

EL Specialist

Empower College Prep is seeking a EL Specialist who is responsible for building a strong classroom culture and ensuring scholars' academic success. The El Specialist will be committed to the mission and values of Empower College Prep.

Empower College Prep began in 2012 with a commitment to be a movement of teachers partnering with parents to transform the educational and life opportunities of their children; and to empower these children to transform their community, their country, and their world.

In 2020, we sent our first graduating class of students to college, expanded to serve grades K-2, and welcomed more than 800 students onto a new, \$20 million campus on the I-17 just north of Camelback.

Over the past two years, Empower College Prep has continued to exceed the state and national average for college enrollment despite poverty and the world-wide pandemic. Now, the Charter School is preparing to add preschool and codify its Pre-K - 12 program to ensure consistency and excellence on its Colter campus and additional campuses in future years.

The key to our success is highly effective, highly committed staff who love their jobs, their colleagues, and their students.

The principal responsibilities of the EL Specialist will include:

Empower College Prep's EL Specialist will be committed to the mission and values of Empower College Prep. The EL Specialist is responsible for building a strong classroom culture and ensuring your scholars' academic success. The EL Specialist is responsible for teaching and developing the Core Values as well as the aligning ELP standards to content standards used in content area classrooms to meet the needs of each EL scholar in his/her classroom(s).

The successful candidate will have the following special skills, certificates, or training:

- Managing multiple projects and multi-functional teams in a fast-moving environment driving towards results that meet and exceed expectations.
- Excellent communication and interpersonal skills, both verbal and written, to explain, encourage, inspire, and forge transformational partnerships with scholars, staff, families, colleagues, and community members.
- Capable of proactively monitoring progress toward goals.
- Instructional leadership and coaching.
- General experience in this field: 2 or more years teaching experience with history of achievement that is substantially higher than state and/or national average

Minimum qualifications:

- Bachelor's Degree required; Master's Degree preferred
- Must meet minimum requirements to be considered Highly Qualified status as defined by federal regulations.
- SEI endorsement or SEI certificate
- A Valid IVP (Identity Verified Print) fingerprint card within the first 30-days of employment.

Empower College Prep offers competitive salaries and the following benefits package for full-time (30+ hours per week) employees:

Medical

Dental

Vision

Life Insurance

Supplemental Plans (Life, Critical Illness, Cancer, Hospital)

403(b) Retirement Plan with Employer Match

Loan Forgiveness Program

PTO and Sick Time Plans

Paid Holidays