

HS General Education Teacher

Empower College Prep is seeking HS General Education Teacher who is responsible for Instruction. The High School Teacher will be committed to the mission and values of Empower College Prep.

Empower College Prep began in 2012 with a commitment to be a movement of teachers partnering with parents to transform the educational and life opportunities of their children; and to empower these children to transform their community, their country, and their world.

In 2020, we sent our first graduating class of students to college, expanded to serve grades K-2, and welcomed more than 800 students onto a new, \$20 million campus on the I-17 just north of Camelback.

Over the past two years, Empower College Prep has continued to exceed the state and national average for college enrollment despite poverty and the world-wide pandemic. Now, the Charter School is preparing to add preschool and codify its Pre-K - 12 program to ensure consistency and excellence on its Colter campus and additional campuses in future years.

The key to our success is highly effective, highly committed staff who love their jobs, their colleagues, and their students.

ESSENTIAL FUNCTIONS

Empower College Prep's General Education Teacher will be committed to the mission and values of Empower College Prep. The General Education Teacher is responsible for building a strong classroom culture and ensuring your scholars' academic success. The General Education Teacher is responsible for teaching and developing the Core Values as well as the specific content area(s) based on standards to each scholar in his/her classroom(s).

The successful candidate will have the following special skills, certificates, or training:

- Demonstrate strong proficiency in instruction and management, and the ability to lead students to significant academic gains through previous teaching experience, student teaching, or a proven internship, preferably in a low-income community with a significant number of students who do not speak English as their first language.
- Demonstrate strong content knowledge of the subject they teach.
- Demonstrate a relentless commitment to fulfilling the mission of Empower College Prep and its values and habits for success.
- Demonstrate a high level of personal integrity, professionalism, and urgent drive to succeed.
- Demonstrate the ability to give and receive constructive feedback.
- Demonstrate the ability to form and maintain positive relationships with students and families and guide students and families through the college readiness and application process.
- Demonstrate strong organizational, planning, and implementation skills.

Minimum qualifications:

- Have a Bachelor's degree from an accredited college or university.
- Be Appropriately Certified in compliance with ADE regulations (required)
- Have an SEI endorsement or SEI certificate (required)

- Have a valid IVP (Identity Verified Print) fingerprint clearance card (required) within the first 30-days of employment.
- Teaching experience is preferred but not required.
- Teaching certificate is preferred.

Empower College Prep offers competitive salaries and the following benefits package for full-time (30+ hours per week) employees:

Medical

Dental

Vision

Life Insurance

Supplemental Plans (Life, Critical Illness, Cancer, Hospital)

403(b) Retirement Plan with Employer Match

Loan Forgiveness Program

PTO and Sick Time Plans

Paid Holidays