

Special Education Teacher

Empower College Prep is seeking a Special Education whose primary responsibility will be to ensure scholars on caseload are meeting or exceeding their goals. The Special Education Teacher will be committed to the mission and values of Empower College Prep. The Special Education teacher will be committed to the mission and values of Empower College Prep.

Empower College Prep began in 2012 with a commitment to be a movement of teachers partnering with parents to transform the educational and life opportunities of their children; and to empower these children to transform their community, their country, and their world.

In 2020, we sent our first graduating class of students to college, expanded to serve grades K-2, and welcomed more than 800 students onto a new, \$20 million campus on the I-17 just north of Camelback.

Over the past two years, Empower College Prep has continued to exceed the state and national average for college enrollment despite poverty and the world-wide pandemic. Now, the Charter School is preparing to add preschool and codify its Pre-K - 12 program to ensure consistency and excellence on its Colter campus and additional campuses in future years.

The key to our success is highly effective, highly committed staff who love their jobs, their colleagues, and their students.

The principal responsibilities of the Special Education Teacher will include:

ESSENTIAL FUNCTIONS

Empower College Prep's Special Education Teacher will be committed to the mission and values of Empower College Prep. The Special Education Teacher's primary responsibility will be to ensure scholars on caseload are meeting or exceeding their goals. The Special Education teacher will also be following MET processes, related services, external placement, compliance, and the overall functioning and best practices of the special education at the school.

The successful candidate will have the following special skills, certificates, or training:

- Demonstrate a history of strong proficiency in providing Specially Designed Instruction, preferably in a low-income community with a significant number of students whose primary language is not English.
- Demonstrate a strong proficiency in writing, following, and supporting IEP and MET processes that are in compliance with IDEA.
- Demonstrate the ability to form and maintain positive relationships with students and families and support students and families through high school as well as the transition to post-secondary education.
- Demonstrate strong organizational, planning, and implementation skills.
- Demonstrate a relentless commitment to fulfilling the mission of Empower College Prep and its values and habits for success.
- Demonstrate a high level of personal integrity, professionalism, and urgent drive to succeed.
- Demonstrate the ability to give and receive constructive feedback.
- Be highly qualified in core content area or elementary content subject knowledge

Minimum qualifications:

- Hold a valid Special Education Teaching Certificate
- Hold an SEI endorsement, SEI Certificate, or ESL endorsement
- A Valid IVP (Identity Verified Print) fingerprint card within the first 30-days of employment.

Empower College Prep offers competitive salaries and the following benefits package for full-time (30+ hours per week) employees:

Medical

Dental

Vision

Life Insurance

Supplemental Plans (Life, Critical Illness, Cancer, Hospital)

403(b) Retirement Plan with Employer Match

Loan Forgiveness Program

PTO and Sick Time Plans

Paid Holidays